



**As an employee of the Luton and Dunstable University Hospital you can take advantage of a number of benefits that are available for all L&D staff.**

- First class opportunities for training and development, with a dedicated training suite.
- A modern and innovative hospital which has benefited greatly from on-going investment in new buildings projects
- Excellent Pension Scheme – the Government fully guarantees the benefits, and there is no minimum level of earnings for Scheme membership
- Child care and carer information pages on the L&D Intranet, on-site Day Nursery with the facility for fees to be paid directly from salary and tax & NI efficient Childcare Voucher Scheme.
- NHS Holiday Club
- Staff Car Parking
- Occupational Health and Counselling Services
- NHS staff benefits schemes for savings on various products and services
- Sports and social facilities that range from pool and table tennis to squash, badminton and aerobics
- Multi-faith chaplaincy
- On-site accommodation in modern buildings, with en-suite facilities

### **Location**

The L&D is ideally situated, in south Bedfordshire, enjoying the best of town and countryside – we are minutes from the Chiltern Hills and Dunstable Downs and in just over half an hour, by train, you can be in London. We have excellent communication links to both the north and south of the country via the M1, and also to Europe, via London Luton Airport, which is under 5 miles from the hospital.

### **Information for Disabled Applicants**

The Luton and Dunstable University Hospital is committed to the employment and career development of people with disabilities. We are an Equal Opportunities Employer and welcome applications from people with disabilities.

We work in partnership with outside agencies such as Remploy Interwork and Job Centre Plus to support people with disabilities through the job application process within the L&D. Through these partnerships you are able to get free, confidential, third-party support and advice throughout the job application, recruitment and induction process.

Advice could include:

- Advice on benefits you are receiving and in-work benefits
- Help in completing application forms
- Advice on interview techniques
- Advice on adjustments you may need at the work place/ within the role

You can contact Remploy Interwork by phoning **0845 845 2211**. Inform them that you are applying for a job with the L&D and they will assess whether you are eligible for assistance. If you are eligible for assistance a Personal Advisor will then contact you.



### **How do I apply under the Guaranteed Interview Scheme?**

If you meet the essential criteria described in the person specification and you consider yourself to have a disability, you can apply under the guaranteed interview scheme by simply ticking 'yes' to the question on the application form that asks, 'Do you qualify under the guaranteed interview scheme?'.

### **What do we mean by disability?**

A disability is defined as "a physical or mental impairment which has a substantial and long-term effect on a person's ability to carry out normal day-to-day activities".

You do not have to be registered as a disabled person to apply under the Guaranteed Interview Scheme.

### **Disability Symbol**

The disability symbol, which is a government initiative, has been developed so that employers can show their good practice in employing disabled people.

In using this symbol the Luton and Dunstable University Hospital has made five commitments to action:

- To interview all applicants with a disability who meet the minimum criteria for a job vacancy and to consider them on their abilities.
- To ensure there is a mechanism in place to discuss, at any time, but at least once a year, with disabled employees what can be done to make sure they can develop and use their abilities.
- To make every effort when employees become disabled to make sure they stay in employment.
- To take action to ensure that all employees develop the appropriate level of disability awareness needed to make the commitment work.